

1926-7.

File No. 231-26

Previous References

File 96-21 (15+16)

E.C. 14 of 1917 (5+6)

E.C. 14 of 1917 (1-4)

Later References

File 116-16 (1+3)

E.C. 22-27-1

E.C. 13-27 861-6

E.C. 15-32-1

File 186-34-6

PRESERVED

General and Revenue Secretariat.

E.C. 9-35-2

" 9-35-2 (7, 8)

Serial Nos. One

Part B for

SUBJECT

Appointment of a committee to report on the
question of reviving the Employment Bureau.

D. 5055-66 & 51127

To

Rev. Commissioner in Mysore

S. G. of Education in Mysore

D. H. D. of Agriculture

Secy Economic. Confer

Secretary to Govt

Comptroller to Govt

Subdina. Passes orders re

REPLY

(To be written on this margin.)

Memo
Office of the Dewan of Mysore.

NOTE.

Dated....5th..August.....1925.

(1)
(2)
(3)
I want an up-to-date list on the question of Employment Bureau. All papers relating to the Employment Bureau that was opened in the Economic Conference several years ago; a brief account of its work may be submitted. Time 7 days. A list of all Mysore Scholars those who have returned with particulars of their employment or unemployment up to date should be prepared. A list of Mysoreans who have returned after training at their own expense should also be prepared.

OFFICE OF THE SECRETARY
5. AUG. 1925
REPRESENTATIVE ASSEMBLY,
LEGISLATIVE COUNCIL &
ECONOMIC CONFERENCE

To:-

The Secretary, Economic Conference,
with compliments.

Recd. today

RZ
5/8.

Subd with

- ① a note on the Employment Bureau - 7
- ② a list of Mysore Scholars trained at own expense.

The names of those who went for training at their own expense is not easily available & is being made out from inquiries in various sources & from the list of those who took out passports. Will be subd on Tuesday next.

Deven

RZ
15/8

Statement of Mysore Government Foreign Scholars from the
beginning of the Scheme.

S.No.	Name of the scholar.	Subject of Study.	Remarks as to their employment or otherwise.
1.	Mr. D.V. Ayya ✓	Electricity	Employed in the Electrical Department and subsequently dispensed with.
2.	Mr. C.M. Kariyappa ✓	do	Superintendent, Bangalore Power and Lighting.
3.	Mr. S. Paul Chinnappa ✓	Education	Inspector of Primary and Middle schools.
4.	Miss R. Govindarajulu ✓	Medicine	Medical Department. (Deceased)
5.	Mr. S.B. Iyengar ✓	Electricity	Electric Assistant, Sivasa mudram.
6.	Mr. J.V. Karve ✓	Medicine	Health officer, K.G.F.
7.	Mr. S.H. Lakshmi- narasappa ✓	Engineering	Assistant to the Chief Engineer.
8.	Mr. N.N. Iyengar ✓	Electricity ₄	Technical Assistant to the Chief Electrical Engineer..
9.	Mr. T.P. Kailasam ✓	Geology	Not known
10.	Mr. H.S. Narayana Rao ✓	Forestry	Deputy Conservator, Mysore Division.
11.	Mr. B.D. Nath ✓	Electricity ₅	Assistant Chief Electrical Engineer.
12.	Mr. D.S. Puttanna ✓	Medicine	Medical Officer, Victoria Hospital, Bangalore.
13.	Mr. B. Puttaiya ✓	Printing	Superintendent, Government Printing, Bangalore.
14.	Mr. S.R. Rao ✓	Mining and Metallurgy	Died.
15.	Mr. B.V. Rama Iyengar ✓	Forestry	Conservator of Forests
16.	Mr. K.H. Ramayya ✓	Economics	Registrar of Co-operative Societies.
17.	Mr. R. Ranga Rao ✓	do	Secretary, Legislative Council.
18.	Mr. S.G. Sastry ✓	Organic Chemistry	Bhadravati, Iron Works.
19.	Mr. S.D. Seshadri ✓ Iyengar.	Electricity ₆	Employed in the Electrical Department, since resigned.
20.	Mr. S. Krishnaswamy ✓ Iyengar.	do ₇	Not known

21. Mr. S.V. Chetty ✓	Electricity.	Died.
22. Mr. Ajit Mohansen ✓	Mining	Supernumerary officer, Geological Department.
23. Mr. B.G. Srinivasacharya ✓	Medicine	Employed in Medical De- partment - Since resigned.
24. Mr. B. Srinivasa Iyengar ✓	Printing	Assistant Superintendent, Branch Press, Mysore.
25. Mr. M.G. Srinivasa Rao ✓	Organic Chemistry	Professor, Central College.
26. Mr. N.S. Subba Rao ✓	History and Economics.	Principal, Maharaja's College, Mysore.
27. Mr. P. Subba Rao ✓	Banking	Agent, Bank of Mysore, Mysore.
28. Mr. S. Subba Rao ✓	Medicine	Medical officer, Victoria Hospital, Bangalore.
29. Mr. A. Venkatasubbiah ✓	P.h.d. of the Bern University	Resigned.
30. Mr. A.K. Yagnanarayana Iyer ✓	Agriculture	Deputy Director of Agri- culture.
31. Mr. B. Venkata Rao ✓	Chemistry	Died in Germany.
32. Mr. Basith Ali Khan ✓	Law	Judge, Nandad Nizam's Dominions.
33. Mr. B. Narasimha Iyengar ✓	Agriculture	Agricultural Chemist
34. Mr. G.B. Appadore Modaliar ✓	Mechanical Engineering.	Industrial Engineer.
35. Mr. B.K. Srinivasa Iyengar ✓	System of Education.	Died in America.
36. Mr. M.A. Sampath Kumaran ✓	Education	Professor Central College.
37. Mr. R. Seetharama Rao ✓	Paper Manufac- ture.	Not returned. (Whereabouts not known. He is the son of the late Mr. R. Raghunatha Rao.)
38. Mr. Omeo Iyengar ✓	General Education	Died in England.
39. Mr. Raja Rao Patan Kar ✓	Electricity	Superintendent, Power and Lighting, Mysore.
40. Mr. Abdul Wahab ✓	Education	Not returned.
41. Mr. Umanatha Rao	Mining.	Granted a foreign scholarship but did not proceed to England.
42. Mr. Balakrishna Rao	do	
43. Mr. Ganesa Iyer ✓	Mechanical Engineering.	Master, Mechanic, Bhadra- vati Iron works.

44. Mr. V.I. D'Souza ✓	Commerce	Assistant Professor of Economics Maharaja's College, Mysore.
45. Mr. V. Dattatriyan ✓	do	Believed to be employed in Bha- dravati Iron Works.
46. Mr. C.V. Balappa ✓	Pottery	Employed in Cochin Service.
47. Mr. B. Narayana Doss ✓	Electricity ¹⁰	He is employed in the Mysore Electrical Department.
48. Mr. Rama prasad ✓	do	Has just returned. No appointment yet.
49. Mr. V.V. Monteiro ✓	Dentistry.	Assistant Surgeon, Dental depart- ment, Victoria Hospital, Bangalore.
50. Mr. K.M. Venkata Rao ✓	Agriculture	Mycologist, Department of Agricul- ture, Bangalore.
51. Mr. C. Krishnaswami ✓ Rao Sahib.	Commerce and Business ad- ministration.	Employed in the Bhadravati Iron Works.
52. Mr. Sri Kanakalaksh- amma ✓	General Education.	Deputy Inspectress of girls' schools.
53. Mr. Miss Lazarus ✓	Education	Head Mistress, Vani Vilas Institute, Bangalore.
54. Mr. Sultan Mohiyuddin ✓	Education	Assistant Inspector-General of Education.
55. Mr. K.S. Subrahmanya Iyer ✓	Forestry	Employed in the Bhadravati Iron Works.
56. Mr. G.N. Annaiya ✓	Sugar Manu- facture.	Whereabouts not known.
57. Mr. A. Subba Rao ✓	Science	Still studying at London.
58. Mr. A.V. Ragbavachar ✓	Mechanical Engineering.	Whereabouts not known.
59. Mr. V. Loganath ✓ Mudaliar.	Accountancy	Still studying in England.
60. Miss Mary Chandy ✓	General Education.	Just returned to India. Not employed.

Ins. Gen.

Inspector General of Education.

*13.
11.8.22*

B

75-

List of Mysoreans trained abroad at their own expense.

..*.*.*

Sl. No.	N a m e.	Place where studied or trained.	Where employed.
1.	Mr. A. Chendrasekaraiya.	England.	
2.	" B. N. Nanjappa.	England.	
3.	~~" D. S. Puttanna.~~	~~England.~~	~~Medical deptt~~
4.	" A. Viswanath.	England.	Asst Eng ^r , Railway
5.	~~" J. V. Karve~~ ~~" Geo. Iyengar.~~	~~England.~~	~~Medical deptt~~
6.	~~" J. V. Mascarenhas~~ ~~" B. G. N. Acharya.~~	~~England.~~	~~Dept of Public Health.~~
7.	" A. Janakiram Mudaliar.	England.	
8.	" B. Subba Rao.	England.	
9.	" M. Narayanaswamy.	England.	
10.	" M. N. Balraj Urs (Junior)	England.	
11.	" K. Appaiya.	England.	
12.	" K. C. Epen.	Edinburgh.	
13.	" G. S. Yatraj.	America.	
14.	" ~~V.~~ V. Monterio.	England.	—
15.	" Arcot Vasudev.	Great Britain.	
16.	" T. Murari.	United Kingdom.	
17.	" B. Cheluve Urs.	England.	
18.	" M. D. Venkate Urs.	England, France & Italy.	— Coopre Deptt
19.	" H. L. Raj Urs.	England.	
20.	" B. Tirumalachar.	-Do-	
21.	" A. Srikantaiya.	-Do-	
22.	" S. Mahadeva Rao.	America.	
23.	" M. Subramanyam.	England.	
24.	" C. S. Venkatachar.	England.	
25.	" S. Gopaliengar.	England.	
26.	" ~~N. V. C.~~ Christopher A Shanta.	England.	Medical Deptt.
27.	" B. Ramaswamiengar.	-Do-	
28.	" C. Ramachendra Rao.	America.	Indoe Service

Sl. No.	N a m e.	Place where studied or trained.	Where employed.
29.	Mr. P. A. Madhava Rao.	England.	
30.	" Pandit Deveswar Siddantalankar.	America.	
31.	Mrs. Lakshamma.	England.	
32.	Mr. K. S. Kuppaswamiengar.	England.	
33.	" K. Srinivasan.	Germany.	
34.	" Satya Seela Reddy.	England.	
35.	" M. R. Narasimhaiengar	England.	
36.	" K. R. Ananthan.		
37.	" B. Jayaram.	England, France, Germany etc.,	Director of Police
38.	" M.G.K. Murthy.	United Kingdom.	
39.	" C.V. Krishnaswamy.	England.	
40.	" M.P. Sambamurthy Rao.	England.	
41.	" M.G. Ramaiya.	England.	
42.	" B.T. Narayan	— do —	

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No.

Flag A

Flag D

26 D

Figures taken
from the register

An important step
The Labour Exchanges as a ~~first step~~ to-
wards the solution of the question of unemploy-
ment have long been ~~the~~ ^{one} normal feature of ~~the~~
Industrial organisations of most Western coun-
tries. In the 1915 a suggestion was made by
Mr. J.S. Chakravarti, the then Financial Secre-
tary to Government, to start an employment Beaureau
in Mysore somewhat on the lines of ~~the~~ Labour
Exchanges in Europe. The object of the Beaureau
was ~~to see~~ to bring ~~all~~ employers and employed
into touch with ~~each~~ ^{one} other and for this pur-
pose to maintain a register of those in search
of employment and a register of those in need
of ~~workmen~~ workmen. ~~At the very outset~~ The
scheme was not particularly well received but
yet it was decided to give it a start as an
experimental measure and Government sanctioned
it in an order dated the 18th March 1916.
The employment Beaureau Office was opened later
and was in charge of the Secretary of the
Industries and Commerce Committee for about a
year. It was then made a part of the office
of the Director of Industries and Commerce, the
Deputy Director being in charge of it. This
arrangement continued for about 4 years and
was abolished towards the middle of the year
1921.

During the time that the Beaureau was managed
by the Secretary of the Industries and Commerce
Committee it received something like 200 appli-
cations from those in need of employment and

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DEPARTMENT OF REVENUE,
31. AUG. 1925
Reg. No. 2017

Page K

and about 6 applications from those in need of workers. There is reason to think that the bulk of the applications received were in the nature of those now handled in the Central Recruitment Board.

During the period that ^{the} Bureau was under the control of the Director of Industries and Commerce the registration of applicants was confined to those in need of technical labour, and the number of applications received was 31 of which only 6 found suitable places. It was on ^{the ground} ~~a consideration~~ that the Bureau was not satisfying any public need that it was abolished in 1921. The cost ~~incurred~~ incurred for ~~the~~ part of the time was Rs.60 a month and later on about Rs.25 a month.

Deewan

Rg
16/8

[I greatly regret that the list of those who went at their expense for foreign training could not be easily collected at the same time]

A List (A) showing the names of those who went at State expense & the position they are now occupying is put up.

Sheet (B) shows the names of those who went at their own expense. It was difficult to collect this information. But the Passport files in the Secretariat were examined.

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and the list compiled. Information about
their employment is not available in all cases.
It is being gathered by inquiry.

Rg
31/8.

Please refer to the report.
I think the members might
be asked to make
substantive remarks
under suitable headings
none. ed & cl

2
29

11th members.

Rg
3/9

The Secy C.R.B. may put
up a more exhaustive note from
the material in this file, send copies of the note
to members, & bring up the
subject at next meeting.

100
4/9/25

Dewan.

Rg
4/9

Sd/-
5-9

To The Secy C.R.B. for doing the work.

Rg
5/9

NEWMAN'S OFFICE,
4 SEP. 1925
Reg. No. 9146

2225
31/9/25

OFFICE OF THE SECRETARY
4. SEP 1925
REPLY TO THE ASSEMBLY,
LEGISLATIVE COUNCIL &
CONFERENCE

OFFICE OF THE SECRETARY
5. SEP. 1925
REPLY TO THE ASSEMBLY,
LEGISLATIVE COUNCIL &
CONFERENCE
NOTE—Contn. Sheet

(For Disposal at a Meeting)

5
No. C. 446

19.2.26

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.
(Clause xxvii of the schedule)

Question of reviving the Employment Bureau as a part of the
Central Recruitment Board.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

16th March 19 26.

Macappa
Chief Secretary to Government.
(In Charge)

Extraordinary Member of Council.

510/17-3
First Member of Council.

7993/1613
Second Member of Council.

Extra Member of Council.

4. Subject:.

8

6

C46.

Question of reviving the Employment
Bureau as a part of the Central Recruitment
Board.

...

OPINION OF THE COUNCIL.

...

Has been taken
up in connection
with the question
of unemployment

27/3/26

Secy, C.R.B.

29/3

Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

7
 1678
 E. R. B

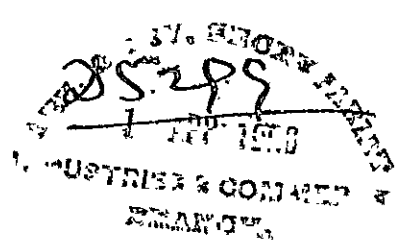
The accompanying file regarding the revival of the Employment Bureau as a part of the Central Recruitment Board has been returned with ~~the~~ orders in Council that the question may be taken up in connection with the question of unemployment.
 2) The latter question is not dealt in the C. R. Board Section.

3) Subs. for orders as to which section the file may be sent for being worked up.
 Chief
 10.4.26 (Chiefs) mg 1/4

4) to be referred to the J.C. sub. & 1/4

5) Subs. for orders as to the action to be taken here with reference to the 12/4
 6) 14/4 [initials] There were a few inquiries regarding the question of unemployment last session of the R.A. & the session before that. The Dewan, I think, has also

V.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form



Routine Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

Dealt. in the thin question in his
last Dancara speech - Please trans-
mit these refs to any other friends
refs in the Sect., regard the question
of unemployment -
WA 14/4

7) Kind reference is invited to pages
27 to 33 of the Dancara, last Dancara
address and to the extract of discussion block 9.
of the last Dancara session of the R.D.
to Bureau of employment. There do not
appear to be any other references on the subject.

8/19/4 ~~The notice on page 203
and page 208, above of the file
of the Dancara session of the
Bureau of employment of the
Bureau of employment.~~

The notice in the last
has been very disappointing and
was with the rest of the

8) Please see next page for a note -
WA
30/4.

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No

9

Revival of the Bureau of Employment.

The previous history of the Bureau of Employment has been given on pages 5-8 of the Office Notes in this file. On the suggestion of the Dewan on 2-9-1925 that the work that was being done by the Bureau (before its abolition in 1921) may be entrusted to the C.R.Bd., the question was referred to the Board. They have resolved that as they act only as a "Vigilance Committee, it would be difficult for them to act as an Agency for finding appointments to young men." The matter was then considered in the Council; they are of opinion that it may be taken up in connection with the question of unemployment.

(b) The Scheme was originally started, aimed at registering the supply and demand of skilled and unskilled labour and work of all kinds (except domestic services) in the State. In Sept. 1917, the activities of this Registry Office, were restricted to the registering of applications and vacancies only in the case of technical departments of Govt., and private industrial and commercial ~~xxx~~ concerns. The scheme which, to a large extent, depended upon the co-operation of private employers, did not meet with any adequate response and accordingly the Employment Registry Office was abolished from 1st November 1921.

(1) It may, therefore, be said at the very outset, that the mere revival of the Bureau of Employment or of any other similar institution, whether as a

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No

a part of the C.R.B., or otherwise, cannot perhaps, be expected to solve the question of unemployment. Kind reference to the Address of the Dewan to the Representative Assembly in the last Dasara Session (pages 27-31) where he has stated what the problem of unemployment is, as it has presented itself in the State.

12) It is only a very small percentage of the applicants that can secure appointments in Govt., Service and if the others are to find employment they must necessarily, resort to agricultural, industrial or other occupations.

13) The subject is an important one and mere generalisations will not be particularly helpful. The matter may perhaps be referred to the Board of Industries and Commerce as also the Board of Agriculture for their considered views.

Ch Secy)

WR 1/5/26.

14) I do not think that any reference to either of these agencies will lead to any feasible scheme being formulated. Our chief difficulty is lack of vacancies more than any thing else. Conditions are not ripe for any such organization. The matter may perhaps be dropped for the present.

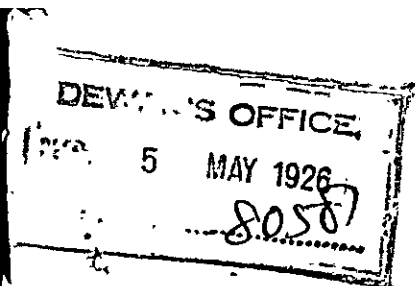
(St. Secy)

15) I agree.

Please submit 4

Dewan

WR 3/5/26
WR 4/5



Serial
No.

Dewan's order

16) The question may be referred
for consideration & report to a small
Committee composed of members of
the 3 Boards of the Econ. Conference

So
Tidy
8/5/26 P.S.

Fint m)

WP
10/5 P.S.

266
10.5

17) Seen

18) This may be done by
the Secy to the Econ. Conf.
for more of the order
in accordance with
Dewan's direction

Levy
WP
10/5

Econ. Conf.

19) Please put up a draft
Committee members may be

- (1) Rev. &c.
- (2) J. G. &c.
- (3) Ch. Secy
- (4) Dir. of G. &c.
- (5) 2 members from
each Bd.

WP
11/5

OFFICE OF THE SECRETARY
11. MAY 1926
LEGISLATIVE ASSEMBLY
LEGISLATIVE COUNCIL &
ECONOMIC CONFERENCE

Serial
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20) Submitted with a draft, for orders. Perhaps a G.O. is necessary. It is also for consideration who should be appointed as Secy. to the committee. Whether the Secy. to the Recruitment Board may be the Secy. to the committee is for orders.

8/11
13.5.26

21) A draft is put up for favour of consideration. Perhaps, it may be necessary to indicate the name of the Chairman and of the Secretary to the Committee.

14.5.26.

Secretary)

22) A more Comprehensive draft is put up as personally directed.

15/5.

23) Please change the dft-

into a G.O. make the draft- a high one with Quotations.

22/9.

24) Submd. with a draft G.O.

25.10.26.

27) Submd. as directed.

28) The Draft as revised is for consideration.

28.10.26.

29) Please put up a clean dft.

30/10/26

Please put up the list of members of the 3 Boards.

25) It was suggested that this file may be referred to the Secy. Dept. on 1.10.26, but it was said that a draft G.O. might be put up.

25.10.26.

26) Please put up at Bangalore.

5-NOV 1926
INDUSTRIES & COMMERCE
BRANCH

DEWAN'S OFFICE.

Received on

5 NOV. 1926

Reg. No. 3293

Serial
No

30)

clean typed draft is put up.

30.10.26

31)

I have for the day in day-
Secy with the file

32) I have put up a draft

ref. to the question of reviving the
unemployment Bureau to a representa-
tive Committee of off. & non-off. for
such action as the Gov. Secy may
deem fit.

Gov. Secy with
compts

30/10.26

Recd

31/11/26

33) Kind reference is invited to the Dewan's
memo in para 16 above. The draft prepared by
the General Secretary is submitted for consideration.

Dewan)

may be considered

at the next meeting of Council

31/11/26

31/11/26

31/11/26

Received for
file
31/11/26

Chief Secy with
compts

The problem of unemployment has become specially insistent during the 20th century and most civilised countries have made --- attempts to solve it by improved methods. The remedies advanced for its solution are of 2 kinds:- Temporary and Permanent. Temporary expedients, such as voluntary relief by individuals or organised societies or Municipal or State organised relief works, more properly fall under the description of charity. Two particular methods of ^{permanent} remedy are specifically favoured:- establishment of Labour Exchanges and introduction of a system of insurance against unemployment. The Labour Exchange Act of 1909 (England) defines a labour exchange as any office or place used for the purpose of collecting and furnishing information, by the keeping of registers or otherwise, respecting employers who desire to engage work-people and work-people who seek engagement for employment. The Exchange Offices in England deal with all the classes of vacancies except those of indoor domestic servants in private houses.

2 In the year 1915 a suggestion was made by Mr. J.S. Chakravarti, the then Financial Secretary to Government to start a department of registry for the supply and demand of skilled and unskilled labour and work of all kinds. The function of the department was defined to be to maintain registers, arranged according to classes of employment which would show on one side demand of workers from employers and on the other demand of employment from workers. For this purpose, the department was required

15

to get into touch by correspondence in the first place with employers of all kinds of labour within the State (Government as well as private employers) and note their requirements in a register and similarly to communicate^{with} all classes of workers who wanted employment and note their requirements also in the register.

Though the proposal was vetoed in the Economic Conference Session of 1915 it was decided to give it a start as an experimental measure, and Government sanctioned the scheme in their Order dated 18th March 1916 for a period of one year, the office being located in the Office of the Secretary, Industries and Commerce Committee.

L

Notices in English and Kannada explaining briefly the aims and objects of the scheme were distributed and letters were also addressed to the various firms and heads of departments inviting their co-operation. The opening of the office was also advertised in local and outside newspapers.

But the response from the firms and departments of Government was not very encouraging as it is seen from the report on the working of the scheme from March 1916 to January 1917 that only 5 firms and 19 Government Offices had expressed their willingness to avail themselves of the facilities afforded by the registry office. Applications from 121 candidates (64 from within the State and 57 from outside) had been received during this period.

3 The scheme was continued for another period of six months in Government Order dated 13th March 1917. While submitting a report of the work done from 1st January 1917 to 31st July 1917 the Secretary observed as follows:-

"In spite of sustained efforts I find^{that} no very appreciable result can be achieved This may be due to the following causes:-

(a) Fully qualified candidates seek employment direct without having recourse to the registry office.

(b) It is difficult, if not impossible, to find employment for young men who are not technically qualified.

(c) State Departments and large business concerns recruit their staff by ---- direct selection.

(d) Agricultural labour and skilled labour for which there is demand have to be imported from outside and no applications have been received.

4 The Industries and Commerce Committee resolved at their meeting held on the 25th of August 1917 that the Registry Office might be abolished as it had been sufficiently tried and that further development was not practicable under the circumstances explained in the Secretary's report referred to above.

5 Government were, however, of the --- opinion that the Registry Office might be continued for some time and work as an agency to secure employment to trained men suitable for technical departments of --- Government and Industrial and Commercial concerns in the State. They accordingly directed that the office be continued for another year from September 1917. But
E the office was transferred to the Commerce Section of the Industries and Commerce Department and its work was confined to the registry of persons suitable for employment in the technical Departments of Government

and Industrial and Commercial concerns.

This arrangement was continued for about 4 years till 1921. In his report on the working of the scheme, the Deputy Director of Commerce observed that much useful work could not be turned out for lack of co-operation on the part of employers who were reluctant to notify vacancies and also on the part of the Government Departments where technical and skilled labour was being employed; that vacancies were being filled up without any reference to the Bureau so that priority of registry in the Employment Exchange was of no avail with regard to preference being shown to applicants; that only 31 applications from persons in search of employment were registered during the year (1920-21) out of which only 6 persons were suitably provided for at the Binny Mills and Railway Workshops, that the response was not appreciable though the objects of the scheme were made known to the public by means of advertisement in the local papers and ^{that} the scheme may safely be abolished as it had failed to secure from the beginning the hearty co-operation of both the employers and employed. Accordingly, the Employment Registry office was -- abolished with effect from 1st November 1921. F

The proposal now is to revive the Employment Bureau as a part of the Central Recruitment Board with one clerk. ~~Previous~~ ^{to} December 1923, the Central Recruitment Board was publishing lists of candidates who had applied for appointments in the various Departments and such lists were circulated to the appointing Officers so that selection may be made out of the list in filling up vacancies in the offices under their control.

7 18
(3)

The result was that the lists became very unwieldy as each candidate applied for appointment in every department of Government, though the chances of employment were slender in view of the limited number of vacancies on account of various causes, such as retrenchment etc. Moreover there was also delay in printing the lists. After a careful consideration of the working of this arrangement, the preparation of the lists were discontinued from December 1923 under the revised instructions issued in regard to the working of the Central Recruitment Board, according to which all vacancies of more than four months duration should be reported to the Board, which will advertise in the Gazette such of these vacancies as are to be filled up by direct recruitment. Only applications with reference to specific vacancies advertised in the Gazette are received and forwarded to the appointing officers concerned, for making a selection, with a view to prevent officers from evading the recruitment rules by granting extensions of leave in bits, so as to exceed four months, it is proposed to make advertisement compulsory, even in cases of vacancies of less than four months duration whenever the appointment of a new hand is contemplated. In view of the short duration of ^{the} vacancies, the time for receipt of applications ⁱⁿ the Board is proposed to be limited to 8 days. It may be generally observed that satisfactory progress is being ^{made} to achieve the object in view and that the rules are working fairly satisfactorily. But

But the Recruitment Board, as at present constituted, does not deal with Gazetted appointments in Government service or with the requirements of agencies other than Government departments.

§ It is a point for consideration whether, in case it is decided to revive the Employment Bureau, applications from all candidates for clerical or other appointments should be registered or whether the registry should be confined to applications from candidates possessing technical qualifications for technical appointments either under Government or private firms. If it is intended that the Bureau should register all applications, then the present method of working of the Central Recruitment Board will have to be suitably revised. Moreover if applications are registered as they are received without reference to specific vacancies it will only swell the number of applications ^{received} *what an early prospect of employment.* The lists that were being printed by the --- Central Recruitment Board 2 years ago will have to be revived and such lists will have to be circulated to the appointing Officers and firms in search of employees. The only advantage in such a course would be that Officers will be enabled to make appointments without delay which occurs at present owing to advertisement in the Gazette and the time required for the forwardal of the applications received by the Central Recruitment Board. But the lists will, as pointed out above become unwieldy as applicants will require their names to be registered for appointments in every department of Government and there will also be some delay in the publication of the lists. Considering all aspects, it appears desirable to continue ^{the} working of the Central Recruitment Board on its present lines for some more time to come and

(4)

confine the work of the Employment Bureau if it is decided to be opened, to the registry of persons with technical qualifications for appointments either in the technical departments of Government or industrial and commercial concerns in the State. Before taking action it may perhaps be desirable to consult the heads of technical departments and Managers of some of the big firms and concerns so that we may have an assurance of co-operation from them.

JG
9/12

If approved, paragraphs 1 to 6 of the note will be circulated to the members of the Board & the subject brought up for consideration at the next meeting.

5358
10/12

Chairman
CRB

JG
9/12

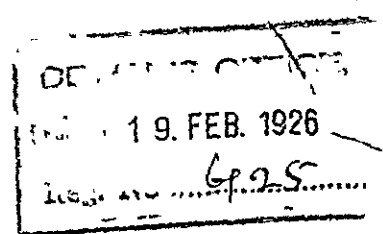
JG
10/12

Please include in the agenda to be typed for circulation the subject of the report.

JG
9/12

At the 24th meeting of the Central Recruitment Board the following resolution was recorded.

The members were of opinion that as the Central Recruitment Board is only to act as a vigilance Committee to see how far the rules of recruitment are being given effect to, it would be difficult for it to act as an agency for finding appointments to young men."



Subd

Cy

18.2.26.

Ref - Dewan's minute dated 2.9.25 - (Page 4 of the notes).

The papers may be submitted to the Dewan.

7245
18/2

(22888)
22888

for
102
19/2

for
102

Dewan)

for
19/2

It is proposed
to a meeting of

4

14.3

81
16/3

12th m. n.
+
24th m. n. } Seen by all Members
(Vide Circulation Sheet)

5299, 161 (23)

Extract from the Proceedings of the.....787th.....Meeting of the Council of His
Highness the Maharaja, held at Bangalore on the.....4th December 1926.....19 .

110. Subject. - Clause xii of the schedule.

Question of reviving the employment Bureau.

OPINION OF THE COUNCIL.

Draft order may be approved.

(Sd.) Mirza M. Ismail,

Dewan of Mysore.

"EXTRACT"

P. H. B. S. S. S.

Chief Secretary to Government.

WD 1471—GPB—2,000—1-3-21

*See Des for
favour of scheme
Dewan with a S.M.*

*by
S. H. S. S.
very early*

*CRN
7.12.26
UP
4/12*

(14) 22

(For Disposal at a Meeting)

No. C. 161

1926-27

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause ~~xxvi~~ of the schedule)

Question of reviving the Employment Bureau.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

[Signature]

Chief Secretary to Government.

9th November, 1926.

First Member of Council.

See 10/11/26.

Second Member of Council.

Mue 10-11-26

*4784
9/11*

*3208
10/11*

Final Note by the Second Member of Council.

Subject:—

Appointment of a Committee to report on the question of reviving the Employment Bureau.

T.

W.

U.

Government established an Employment Exchange in March 1916 as an adjunct to the Industries & Commerce Committee with a view to bring employers of various kinds of labour into touch with persons in need of employment. A register was opened for entering the names of firms and Government Offices in need of hands as well as the names of persons in need of employment. The formation of the Employment Bureau was duly advertised in the local and foreign newspapers but the response received from employers of labour was not encouraging. The work was subsequently transferred to the Director of Industries & Commerce, where the Bureau confined its attention to the registry of persons suitable for employment in the technical departments of Government and in Industrial and Commercial concerns. As it was reported that much useful work was not turned out for want of co-operation on the part of employers who filled up vacancies without reference to the Bureau and as the facilities afforded were not available, to any appreciable extent, the Bureau was abolished in November 1921.

2. As the problem of unemployment among the educated middle classes in Mysore has grown acute, it is considered desirable to devise a suitable organisation calculated to bring skilled and intellectual labour into touch with likely opportunities for employment.

3. It is, therefore, proposed to constitute a Committee consisting of the marginally noted gentlemen to go

Mr. C.S. Balasundaram Iyer	Chairman.	into the
1. Mr. K. Matthan	Members.	question
2. Mr. P. G. D'Souza.		and submit
3. Mr. Md. Zahiruddin Mecci.		a report
4. Mr. G. H. Krumbiegel.		as to how
5. Mr. M. Ramachandra Rao	Members of the	best the
6. Mr. B. Abdul Rahmon	Board of Edu- cation.	old Employ-
7. Lt. Col. Crawford	Members of the	ment Bureau
8. Mr. N. Krishna Iyengar	Board of Agri- culture.	can be re-
9. Mr. P. Murugesam Pillai	Members of the	vived and
10. Mr. B. Usmon Khan.	Board of Indus- tries & Commerce.	
The Secretary to the Economic Conference will be the Secretary to the Committee.		

how far it can be worked in co-ordination with the Central Recruitment Board.

4. I submit for His Highness gracious approval the above proposal which has been agreed to by the First Member and the Dewan.

Bangalore,
16th December 1926.


MEMBER OF COUNCIL.

Submitted to His Highness.



I submit herewith a Final Note by the...

*Member of Council on the subject of...
a Committee to report on the question of reviving
the Employment Bureau*

for His Highness' gracious approval.

Mirza M. Ismail
Dewan.

For
17.12.26

7

Record of Cases submitted for the Orders
of His Highness the Maharaja.

Subject.

Appointment of a Committee to report
on the question of reviving the Employment
Bureau.



Order.

KRM

20/12/26

518

C. Seng

Mr

20/12/26

Singh Des

u/c

5291

C.161

Question of revising the
Employment Bureau.

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before /after issue of orders. (Vide Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Subul

Chief Secretary to Government.

Through the Secretary to Government,

.....Department.

FIRST MEMBER OF COUNCIL.

100
21/12/28

SECOND MEMBER OF COUNCIL.

Please issue draft
Mus

~~EXTRA MEMBER OF COUNCIL.~~

See D)

22/12/28
22/12/28

22/12/28
23/12/28

23/12/28
23/12/28

General and Revenue
Secretariat

No.

5299

29
WD 01264-GPB-40,000-17-12-26

[App. F. III-2

File No.

of 1926-27

Serial
No.

Sub. with a D.F.N. and a Submission

Note.

Ans. 14.12.26

D.F.N. sub for appl.

Ser D)

UP 14/12

Ans 14.12.26

2nd member)

UP 15/12/26

Submitted to Dewan with Submission Note

Ans 17.12.26

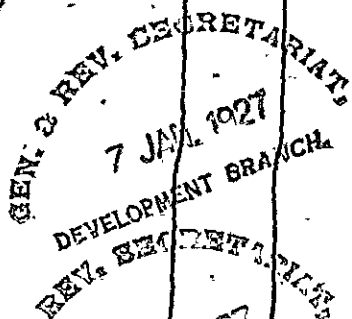
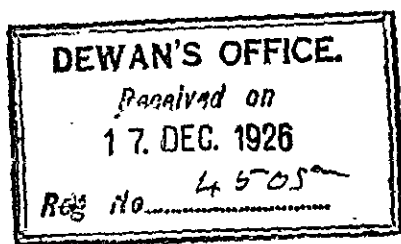
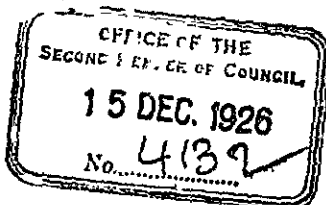
Dewan)

UP 17/12

Ans 17.12.26

To Rev. Commr, I. of S. & S., District
of H. District of Agri, Secretaries to Govt
Economic Conf. and Comptroller
No. 2. 5053-66 B, 3.1.27

Directs the revival of the employ-
ment Bureau and constitutes a Committee
for the purpose with the Rev. Economic
Conf. as the Secy to the Committee.



NOTE—Contn. Sheet

G.R.S. III-31

[To be u
_____]

*Subjects discussed at the Darasara Session of
the R. A. September 1925*

56

exemptions to students coming from distant places would, he promised, be investigated.

No. 140.—Inclusion of Urdu, Persian and Arabic Languages in the lists of Optional Subjects for the M.A., and M.C.S. Examinations.

Mr. C. Abdul Nabi, Mahomedan Interests.

It is requested that Urdu, Persian and Arabic may be included in the list of Optional Subjects for the M.A. and the Mysore Civil Service Examinations.

THE SECOND MEMBER OF COUNCIL said that the question would be referred to the University authorities and the Committee appointed to revise the Mysore Civil Service Scheme.

No. 141.—Maintenance by the University of a Bureau of Employment among the Graduates.

Mr. A. Ananthaiya,

Shrinivasa Iyengar

The number of graduates that are passing from our University is increasing every year and the question of unemployment among them is causing anxiety. The University was maintaining the Bureau of Employment and it has ceased to do so for some years past.

The Bureau of Employment once maintained by the University may be revived and the menace of unemployment among the graduates and others may be lessened by Government sanctioning any suitable scheme opening means of employment.

It is necessary that a suitable avocation should be created for them so that the economic condition of the State may improve and dangers of unemployment be averted.

THE FIRST MEMBER OF COUNCIL said that the Dewan had made a reference to the subject in his Address and that the matter would engage the attention of Government. *Capt*

No. 98.—Opening of Telegraph stations at Kallurkatte and Sorab.

Messrs. N. Srinivasa Udapa, Nagar Taluk, Nidig Lakshmana Rao, Nadig Bhaskara Rao/Chendrasekharaiya, Sorab Taluk.

In the interests of the development of trade and commerce of the district, telegraph stations may be opened at Kallurkatte and Sorab, *via* Shiralkoppa, Shikarpur and Nyamti.

THE FIRST MEMBER OF COUNCIL said that the places mentioned in the representation were not included in the current year's programme and would be included in the next.

N.B

_____ this form

Proceedings of the Government of H.H.
the Maharaja of Mysore.

R e a d.

1. G.O.No.4919-21/A. & I. 138-15-6 dated 18th March 1916 sanctioning the establishment of an Employment Exchange ~~with a clerk on Rs.20 per mensem~~ in the office of the Industries & Commerce Committee, for one year.

2. G.O. No. 7430-2/I. & C. 116-16-3 dated 13th March 1917 continuing the Employment Exchange for another period of six months.

3. G.O. No. C.12-15/E.C. 14-17-4 dated 25th October 1917 continuing the Employment Bureau for a further period of one year and transferring ~~the office~~ to the Commerce Section of the Department of Industries and Commerce.

4. G.O. No. I.C.2467-530/I. & C. 96-21-16 dated 1st November 1921 abolishing the Employment Exchange with effect from 1st November 1921.

Order No. *D.5053-66/231-261*
Dated *3.../.../.....* 192*7*.

With a view to bring employers of various kinds of labour into touch with persons in need of employment, an Employment Exchange was established by Government in March 1916 as an adjunct to the Office of the ~~then~~ Industries & Commerce Committee, for a period of one year, which was extended later by another six months. A register was opened for entering the names of firms and Government offices in need of hands as well as the names of persons in need of employment, and this was duly advertized in

the local and foreign newspapers, but the response received ^{from employers of labour was not encouraging} ~~was anything but~~ satisfactory. The work was thereupon transferred to the Commerce Section of the Industries and Commerce Department, in Government Order No. C.12-15/E.C. 14-17-4 dated 25th October 1917. But the Bureau was confined to the registry of persons suitable for employment in the technical departments of Government and industrial and commercial concerns ^{and} it was ~~however~~ reported that much useful work could not be turned out for lack of co-operation on the part of employers ^{and} that vacancies were being filled up without reference to the Bureau, and that the facilities created by Government were not availed of ^{being} by the people in any appreciable measure. In these circumstances, the Bureau was abolished in November 1921.

As the unemployment problem among the educated middle classes in Mysore is growing in volume and acuteness ~~year after year~~ Government consider it necessary that a ^{Scitani organization} ~~well organized Employment Exchange~~, calculated to bring skilled labour into touch with likely opportunities for employment, is ~~now~~ urgently called for.

They are accordingly pleased to constitute a Committee with the marginally

noted

*

Chairman:
Mr. C.S. Balasundaram Iyer.

Members:

1. Mr. K. Matthan,
2. " P.G.D'Souza,
3. " Md. Zahiruddin Mecci,
4. " G.H. Krumbiegel,
5. " M. Ramachandra Rao, } Members of the Board of Education.
6. " B. Abdur Rahmon, }
7. Col. Crawford, } Members of the Board of Agriculture.
8. Mr. N. Krishna Iyengar, }
9. " P. Murugesam Pillai, } Members of the Board of Industries and Commerce.
10. " B. Usmon Khan. }

The Secretary to the Economic Conference will be the Secretary to the Committee.

*

noted gentlemen as members, to ^{go into} consider the question of ^{and submit a report to Govt} how best an Employment Exchange can be established and worked ^{as to how best to run the SW arrangement.} It may also examine if it can be worked in co-ordination with the Central Recruitment Board, and submit a report to Government.

how far

Secy., to Govt.,

Development Departments.

To

✓ The Revenue Commissioner,

✓ " Inspector-General of Education,

✓ " Director of Industries & Commerce

✓ " Director of Agriculture,

✓ " Secretaries to Government,

" Secretary, Economic Conference,

✓ " Comptroller to Government.

✓ Copy to Press Table.

Copy to C.R.B.

"

The members of the Committee

13/3/27

4

Government of His Highness the Maharaja
of Mysore.

GENERAL AND REVENUE DEPARTMENTS



Committee to consider the question of reviving the
Employment Exchange

Appoints a

G. O. NO. ~~16~~ 2-5053/66/94231-26-1 DATED 3rd Jan. 1927.

May this be

- i. printed? *yes*
- ii. treated as a standing order? *No*
- iii. published in the Gazette English Part? *yes*
- iv. translated? *No*
- v. placed at the disposal of the press? *yes*
- vi. published in the Gazette Kannada Part? *No*

Sub for orders on the above

from
5.1.27

MT
5/1

[Signature]

5

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

G. O. No. D. 5053-66—I. & C. 231-26-1, dated 3rd January 1927.

Committee to consider the question of reviving the Employment Exchange.
Appoints a ———.

READ—

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2. Government Order No. 7430-2—I. & C. 116-16-3, dated 13th March 1917, continuing the Employment Exchange for another period of six months.

3. Government Order No. C. 12-15—E. C. 14-17-4, dated 25th October 1917, continuing the Employment Bureau for a further period of one year and transferring it to the Commerce Section of the Department of Industries and Commerce.

4. Government Order No. I. C. 2467-530—I. & C. 96-21-16, dated 1st November 1921, abolishing the Employment Exchange with effect from 1st November 1921.

ORDER No. D. 5053-66—I. & C. 231-26-1, DATED 3RD JANUARY 1927.

With a view to bring employers of various kinds of labour into touch with persons in need of employment, an Employment Exchange was established by Government in March 1916, as an adjunct to the Office of the Industries and Commerce Committee, for a period of one year, which was extended later by another six months. A register was opened for entering the names of firms and Government Offices in need of hands as well as the names of persons in need of employment, and this was duly advertised in the local and foreign newspapers, but the response received from employers of labour was not encouraging. The work was thereupon transferred to the Commerce Section of the Industries and Commerce Department, in Government Order No. C. 12-15—E. C. 14-17-4, dated 25th October 1917. But the Bureau was confined to the registry of persons suitable for employment in the technical departments of Government and Industrial and Commercial concerns and it was reported that much useful work could not be turned out for lack of co-operation on the part of employers that vacancies were being filled up without reference to the Bureau, and that the facilities created by Government were not being availed of in any appreciable measure. In these circumstances, the Bureau was abolished in November 1921.

As the unemployment problem among the educated middle classes in Mysore is growing in volume and acuteness, Government consider it necessary that a suitable organisation calculated to bring skilled and intellectual labour into touch with likely opportunities for employment, is urgently called for.

They are accordingly pleased to constitute a Committee with the marginally noted gentlemen as members to go into the question and submit a report to Government as to how best to revive the old arrangement. They may also examine if, and how far, it can be worked in co-ordination with the Central Recruitment Board.

CHAIRMAN.
Mr. C. S. Balasundaram Iyer.

MEMBERS.
1. Mr. K. Matthan.
2. „ F. G. D'Souza.
3. „ Md. Zabiruddin Meccai.
4. „ G. H. Krumbiegel.
5. „ M. Ramachandra Rao, } Members of the Board
6. „ B. Abdur Rahmon. } of Education.
7. Col. Crawford. } Members of the Board
8. Mr. N. Krishna Iyengar. } of Agriculture.
9. „ P. Murugesam Pillai. } Members of the Board
10. „ B. Usmon Khan. } of Industries and
Commerce.

The Secretary to the Economic Conference will be the Secretary to the Committee.

C. RANGANATHA RAO SAHIB,
*Secretary to Government,
Development Departments.*

To—The Revenue Commissioner in Mysore.
The Inspector-General of Education in Mysore.
The Director of Industries and Commerce in Mysore.
The Director of Agriculture in Mysore.
The Secretaries to Government.
The Secretary, Economic Conference.
The Comptroller to Government.

Exd.—P. S. R. N.